



City of Saint Paul

With over 600 job titles, from Accountant to Zoo Keeper, find your dream career with us.
To get started, visit the links or scan the QR codes below.

START AN APPLICATION AT:



Employment
Jobs

www.stpaul.gov/jobs



CONNECT WITH US:



follow us on
instagram

[saintpaulhr](https://www.instagram.com/saintpaulhr)



follow us on
twitter

[@saintpaulhr](https://twitter.com/saintpaulhr)



add us on
snapchat

[saintpaulhr](https://www.snapchat.com/add/saintpaulhr)



follow us on
linkedin

[cityofsaintpaul](https://www.linkedin.com/company/cityofsaintpaul)



like us on
facebook

[facebook.com/cityofsaintpaul](https://www.facebook.com/cityofsaintpaul)



SUBSCRIBE TO OUR:



E-news
Posted!

<http://bit.ly/postedenews>



Job Alert Sign-up
Interest Card

<http://bit.ly/stpaulfuturejobs>



Discover a career with us
Talent Community

<http://www.stpaul.gov/talentcommunity>



HOW TO CREATE AN ACCOUNT

1. Go to www.stpaul.gov/jobs

2. Click on

Current Job Openings

3. Click on

→ Sign In

4. Click on

Create an account

5. Enter in the following

1. Email
2. Username
3. Password

6. Click on

Create

EXAMPLE

The screenshot shows a 'Create Account' form with a 'Sign In' link in the top right. The form contains three input fields: 'Email' with an information icon, 'Username', and 'Password'. Below these fields is a green 'Create' button. Underneath the 'Create' button is a separator line with the text 'or create with'. At the bottom, there are two social media login options: 'LinkedIn' (with the LinkedIn logo) and 'Facebook' (with the Facebook logo).

COMPLETE YOUR PROFILE

7. Click on your username

8. Click on

Profile

9. Complete your profile

1. Info - Contact information
2. Work - Employment History
3. Education
4. Additional
5. References

HOW TO APPLY

1. Go to www.stpaul.gov/jobs

2. Click on

Current Job Openings

3. Select the job title you want to apply for

4. Click

APPLY

×

5. Complete application





CITY OF SAINT PAUL GENERAL BENEFITS OVERVIEW

The City of Saint Paul is known for its awesome benefits. The City has a number of separate unions and bargaining units and the exact nature of benefits varies with each one of these contracts. Below is a brief description of benefits that apply generally. Contracts, Benefits Summaries per Contract, and Salary Schedules with more specific information are available through the Labor Relations page.

SALARY

Employees are paid bi-weekly (every two weeks). The salary varies with the bargaining unit, grade, position, seniority, etc.

HOLIDAYS

- New Year's Day
- Martin Luther King Day
- President's Day
- Memorial Day
- Independence Day
- Labor Day
- Veteran's Day
- Thanksgiving Day
- Day after Thanksgiving
- Christmas Day

HEALTH INSURANCE

Medica is the City's current health care insurance provider. Typically, the employer (City) makes a contribution beginning the first of the month following 30 days of employment. In general, the City pays the vast majority of the premium for the health plans offered. The employee's contributions are automatically deducted with pre-tax dollars.

Monthly rates listed below apply to most employees.

MEDICA 2020 RATES

SINGLE		\$2,500 Elect Plan	\$2,500 Park Nicollet ACO	Vantage Plus ACO	\$35 Copay Choice Plan
	PPO				
Total Cost	\$665.26	\$619.18	\$599.56	\$599.56	\$850.22
City Contribution	\$652.44	\$619.18	\$599.56	\$599.56	\$398.88
Employee Cost	\$12.82	\$0	\$0	\$0	\$451.34
FAMILY		\$2,500 Elect Plan	\$2,500 Park Nicollet ACO	Vantage Plus ACO	\$35 Copay Choice Plan
	PPO Choice				
Total Cost	\$1,736.74	\$1,617.10	\$1,565.84	\$1,565.84	\$2,230.20
City Contribution	\$1,530.64	\$1,530.64	\$1,530.64	\$1,530.64	\$748.22
Employee Cost	\$206.10	\$86.46	\$35.20	\$35.20	\$1,481.98

*Dental insurance is available for purchase at a group rate. Dental premiums will automatically be deducted as pre-tax dollars if you elect this plan.

HEALTH REIMBURSEMENT ARRANGEMENT (HRA)/VEBA:

The City of Saint Paul has established a health reimbursement arrangement (HRA) that provides tax-free reimbursement of eligible health care expenses not paid by other insurance.

EMPLOYEE DEVELOPMENT

There is a modest tuition reimbursement program and there are other training opportunities. Promotion opportunities are also available commensurate with qualifications.

RETIREMENT

Public Employee Retirement Association (PERA)

Most City employees are covered by the Public Employee's Retirement Association (PERA) which is also the retirement system of other public jurisdictions and most State employees. Employees contribute and the City matches your contribution to PERA. PERA is "transportable" to many other public jurisdictions in Minnesota.

Contact Information: 651-296-7460

Deferred Compensation Plans

The City of Saint Paul offers employees a choice of two, third party, 457 deferred compensation plans. This is available immediately upon hiring.

1. **VOYA:** Voya Financial is an American financial, retirement, investment and insurance company based in New York, New York.
2. **Minnesota State Deferred Compensation Plan (MNDCP):** Administered by Minnesota State Retirement System

ALSO OFFERED

- Healthy Saint Paul Wellness Program
- Flexible Spending Accounts (FSA)
- Employee Assistance Program (EAP)
- Disability Insurance (available for purchase)
- Life Insurance
- Electronic Fund Transfer (Direct Deposit)
- Subsidized Metro Bus Plan
- City and County Credit Unions



**City of Saint Paul
Office of Human Resources**
25 W. 4th Street, Suite 200
Saint Paul, MN 55102
www.stpaul.gov/hr
651.266.6500